



# QUASIMONDO PHYSICAL THEATRE

## BOARD OF DIRECTORS

### POSITION OVERVIEW

Quasimondo's Board of Directors is a diverse group of dedicated volunteers with a shared mission. Members are visionaries and organizers who take initiative and lead through action. They provide foresight, oversight, and insight, and are entrusted to advance Quasimondo's success and growth. Directors report to the Board President and work together, with the Executive Director, to accomplish a variety of tasks related to nonprofit management, business, community development, and the performing arts. Orientation is provided to ensure new members are comfortable and knowledgeable in their role.

### Requirements:

- **Term:** Quasimondo Board members serve a 2 or 3 year term and are staggered so that no more than half of the Directors are replaced or re-elected in a given year. Directors may serve a maximum of 3 consecutive terms.
- **Meeting Attendance:** Members must actively participate in board meetings. The Board of Directors meets the 3<sup>rd</sup> week of the month, 10 times a year, at the Quasimondo office. Meetings last 2 hours.
- **Committee Participation:** Directors will act on at least one Board of Directors' committees (and no more than two); and are required to attend committee meetings as scheduled.
- **Contribution:** All members must make a meaningful financial or "in-kind" contribution in line with their ability.

### Expectations and Duties

**We are a passionate, working board and each Director will:**

- Become knowledgeable about the organization's mission, values, programs, and performance.
- Join the team and build camaraderie through collaboration with Board members and staff.
- Provide strategic leadership, set goals, take action, and evaluate progress to meet goals.
- Develop policy frameworks and enhance the company's professional infrastructure.
- Ensure the organization's financial viability and sustainability.
- Contribute to fundraising efforts and encourage others to donate to Quasimondo.
- Be an ambassador for the organization and champion Quasimondo to new networks.
- Build relationships with individuals and organizations to foster collaboration.
- Recruit new members and ensure the Board's diversity reflect that of the Greater Milwaukee region.
- Attend or volunteer at Quasimondo events and performances, and introduce new patrons to our organization.

### Qualifications

**We review applications through several lenses. We want to bring people to our Board who:**

- Take leadership, ownership, and responsibility.
- Are team players that work well with others, communicate, listen, and create conversations.
- Are positive, respectful, and friendly, and take a pro-active approach to problem solving.
- Pay attention to detail, and fulfill commitments with integrity, efficiency, punctuality.
- Are pragmatists and visionaries with fluency to think in and outside the box.
- Possess and will share professional skills and expertise to help grow our organization.
- Have professional connections that can provide significant resources and financial support.
- Enjoy sharing Quasimondo's story with colleagues, friends and family.
- Commit time and energy for required meetings, and make a difference through small and large tasks.
- Understand the fiscal responsibilities involved with their leadership and decision-making.
- Love what we do and want to help us do it.

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